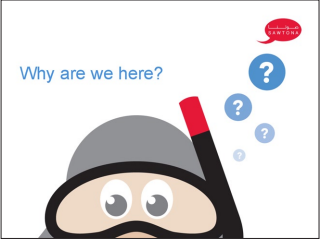



WORKSHOP OUTLINE	BEACON'S GUIDE TO RUNNING THE DEEP DIVE WORKSHOP
<p>Preparation for Deep Dive sessions</p> <p>(Total duration 2 hours 45 minutes)</p>	<p>Preparation before the workshop:</p> <ul style="list-style-type: none"> • Do the Discovery Guide yourself. • Decide what to share about yourself (a story, an example or a strength). • Jot down a few key points of how you are going to explain the concept of engagement at the workshop. • Read and be familiar with the Managers' Guide (you might be a manager yourself or have managers in your audience).
<p>Materials you need for the session</p>	<p>Materials you need:</p> <ul style="list-style-type: none"> • Discovery Guides for each workshop participant. • Survey results. • List of survey questions for yourself to refer to (participants can look at the questions which are reproduced in the Discovery Guide (on pages 16 and 17) – this will save paper and printing them out separately). • Copy of slides for everyone. • Flip chart and enough marker pens for the team (they need one for the team activity). • Post-it notes. • Pens.
<p>Introductions</p> <p>(15 minutes)</p>	<p>Introductions:</p> <ul style="list-style-type: none"> • Introduce yourself and explain role of Beacons (to act as ambassadors, help you understand results and what they mean for you as a team, as people and provide you with a crucial link to feed back your ideas to the organisation). • Participants to introduce themselves – name and their job (if they don't already know each other).



WORKSHOP OUTLINE	BEACON'S GUIDE
<p>Introduction to Deep Dive session</p> <p>(10 minutes)</p> 	<p>Introduction to Deep Dive session – Why are we here?</p> <p>We are here:</p> <ul style="list-style-type: none"> • To review the survey results. • Think about what they mean (for the organisation, as a team and individually). • Introduce you to the Discovery Guide and how it will help you. • Explore what really engages us (Discovery Guide exercise). • Come up with some fantastic ideas of how to improve engagement across Majid Al Futtaim Group. • Help you to understand the next steps. <p>Ask participants if they have any questions.</p>
<p>What is engagement all about?</p> <p>(10 minutes)</p> 	<p>Show slide</p> <p>Explain what engagement is and share your own experience or story (from pre-work in Discovery guide).</p> <p>Ask participants if they have any questions.</p>

